Cities - Local Government Compensation Report - Calendar Year 2015

Entity Name San Fernando

Human Resources Web Page http://www.ci.san-fernando.ca.us

No (Enter 'Yes' or 'No') Employees Hold more than One Position?

'Save As' Filename **2015-11981978200.xlsx**

Preparer Contact Information

"------ Employer Contribution: -----"

Preparer Name Nick Kimball Phone Number (818) 898-7307

| | | | | | | | Total Wag | Total Wages Subject to Medicare (Box 5 of W-2): | | | | Detined Benetit Deterred | | | |
|------------|-----------|-----------------------|-----------------------------------|-----------|---------|----------|---------------|---|----------|-----------|---|--------------------------|-----------------|--------------|---------|
| | | | | | | | 1 | Total wages subject to Medicale (Box 3 of W-2) | | | Defined | Plan: | Defined Benefit | • | |
| | Elected | | | Multiple | Annual | Annual | | | | | Benefit | Employees' | Plan: | Defined | Health, |
| | Official | | a | Positions | Salary | Salary | Total Regular | Overtime | Lump Sum | | Pension | Share Paid by | Employer's | Contribution | Dental, |
| Line # | Enter 'Y' | Department | Classification | Footnote | Minimum | Maximum | Pay | Pay | Pay 0 | Other Pay | Formula | Employer | Share 0 | Plan | Vision |
| 1. | | COUNCIL | Councilmember | 0 | 6,960 | 6,960 | 1,579 | 0 | 0 | 300 (| | 0 | 0 | 0 | 169 |
| 2. | | COUNCIL | Councilmember | 0 | 6,960 | 6,960 | 7,026 | 0 | - | 1,376 (| | 0 | ŭ | | 1,473 |
| 3. | | COUNCIL | Councilmember | 0 | 6,960 | 6,960 | 7,026 | 0 | 0 | | 2%@55 | 216 | 0 | 0 | 0 |
| 4. | | COUNCIL | Councilmember | 0 | 6,960 | 6,960 | 6,934 | 0 | 0 | 1,376 (| | 216 | 0 | 0 | 0 |
| 5. | | COUNCIL | Councilmember | 0 | 6,960 | 6,960 | 6,934 | 0 | 0 | | 2%@55 | 216 | 0 | 0 | 0 |
| 6. | | COUNCIL | Councilmember | 0 | 6,960 | 6,960 | 5,354 | 0 | 0 | | 2%@62 | 0 | 0 | 0 | 5,614 |
| 7. | | ADMINISTRATION | Executive Assistant To The City | | 58,284 | 70,848 | 72,911 | 7,081 | 0 | | 3%@60 | 3,376 | 0 | 0 | 13,069 |
| 8. | | ADMINISTRATION | City Manager | 0 | 185,000 | 185,000 | 185,000 | 0 | 0 | 11,967 2 | _ | 7,971 | 0 | 0 | 20,770 |
| 9. | | ADMINISTRATION | City Clerk | 0 | 101,053 | 101,053 | 91,174 | 12,290 | 0 | 27,330 3 | _ | 4,325 | 0 | 0 | 13,902 |
| 10. | | ADMINISTRATION | P/T Deputy City Clerk | 0 | 20,220 | 25,040 | 25,308 | 0 | 0 | 22 (| | 911 | 0 | 0 | 0 |
| 11. | | PERSONNEL | Personnel Technician | 0 | 50,256 | 61,080 | 62,278 | 0 | 0 | , | 3%@60 | 2,902 | 0 | 0 | 17,657 |
| 12. | | PERSONNEL | Personnel Manager | 0 | 87,252 | 106,044 | 104,527 | 0 | 0 | 11,451 3 | • | 4,870 | 0 | 0 | 17,657 |
| 13. | | TREASURER | Office Clerk | 0 | 36,036 | 44,640 | 34,886 | 0 | 0 | 2,203 | 3%@60 | 1,487 | 0 | 0 | 17,734 |
| 14. | Υ | TREASURER | City Treasurer | 0 | 48,336 | 59,868 | 59,439 | 0 | 0 | 12,586 | 3%@60 | 2,764 | 0 | 0 | 18,670 |
| 15. | | FINANCE | Cashier | 0 | 11,070 | 13,270 | 23,810 | 213 | 0 | 861 2 | 2%@55 | 760 | 0 | 0 | 6,254 |
| 16. | | FINANCE | Senior Account Clerk | 0 | 41,928 | 51,948 | 54,147 | 738 | 0 | 3,207 | 3%@60 | 2,513 | 0 | 0 | 18,773 |
| 17. | | FINANCE | Junior Accountant | 0 | 57,924 | 71,748 | 74,793 | 1,065 | 0 | 4,404 3 | 3%@60 | 3,510 | 0 | 0 | 18,670 |
| 18. | | FINANCE | Director Of Finance | 0 | 104,784 | 127,356 | 117,239 | 0 | 0 | 9,250 2 | 2%@55 | 5,128 | 0 | 0 | 20,770 |
| 19. | | FINANCE | Finance Office Specialist | 0 | 41,928 | 51,948 | 51,571 | 28 | 0 | 1,436 2 | 2%@55 | 2,069 | 0 | 0 | 6,752 |
| 20. | | FINANCE | Senior Account Clerk II | 0 | 46,692 | 56,736 | 56,324 | 328 | 0 | 4,286 | 3%@60 | 2,669 | 0 | 0 | 13,902 |
| 21. | | FINANCE | Senior Account Clerk | 0 | 41,928 | 51,948 | 54,147 | 1,037 | 0 | 3,005 | 3%@60 | 2,513 | 0 | 0 | 18,607 |
| 22. | | COMMUNITY DEVELOPMENT | Γ Community Preservation Officer | 0 | 46,452 | 57,540 | 54,608 | 0 | 0 | 1,684 | 3%@60 | 2,718 | 0 | 0 | 18,670 |
| 23. | | COMMUNITY DEVELOPMENT | Γ Community Development Secre | . 0 | 47,640 | 58,992 | 61,487 | 2,163 | 0 | 3,250 | 3%@60 | 2,856 | 0 | 0 | 17,657 |
| 24. | | COMMUNITY DEVELOPMENT | Γ Community Preservation Officer | 0 | 46,452 | 57,540 | 57,540 | 0 | 0 | 3,993 | 3%@60 | 2,950 | 0 | 0 | 13,902 |
| 25. | | COMMUNITY DEVELOPMENT | Γ City Maintenance Helper | 0 | 14,420 | 17,870 | 1,931 | 0 | 0 | 0 (|) | 0 | 0 | 0 | 0 |
| 26. | | COMMUNITY DEVELOPMENT | Γ P/T Community Preservation Of | 0 | 22,330 | 27,660 | 19,456 | 0 | 0 | 1,308 (|) | 0 | 0 | 0 | 0 |
| 27. | | COMMUNITY DEVELOPMENT | Γ Associate Planner | 0 | 64,272 | 79,620 | 18,250 | 0 | 0 | 225 2 | 2%@62 | 0 | 0 | 0 | 3,274 |
| 28. | | COMMUNITY DEVELOPMENT | Γ Community Development Direct | . 0 | 107,400 | 130,548 | 131,101 | 0 | 0 | 14,703 3 | 3%@60 | 6,497 | 0 | 0 | 16,988 |
| 29. | | COMMUNITY DEVELOPMENT | Γ P/T Community Preservation Of | 0 | 22,330 | 27,660 | 22,659 | 0 | 0 | 9 (|) | 0 | 0 | 0 | 0 |
| 30. | | COMMUNITY DEVELOPMENT | • | 0 | 64,272 | 79,620 | 31,213 | 0 | 0 | 1.894 3 | 3%@60 | 914 | 0 | 0 | 4,058 |
| 31. | | COMMUNITY DEVELOPMENT | | 0 | 14,420 | 17,870 | 10,059 | 0 | 0 | 73 (| _ | 0 | 0 | 0 | 0 |
| 32. | | COMMUNITY DEVELOPMENT | | 0 | 71,328 | 88,356 | 87,716 | 0 | 0 | 5.392 3 | 3%@60 | 4,072 | 0 | 0 | 17,657 |
| 33. | | PUBLIC WORKS | Civil Engineering Assistant II | 0 | 72,408 | 89,688 | 89,040 | 14,133 | 0 | | 3%@60 | 4,123 | 0 | 0 | 18,670 |
| 34. | | PUBLIC WORKS | Civil Engineering Assistant II | 0 | 72,408 | 89,688 | 89.040 | 403 | 0 | | 3%@60 | 4,120 | 0 | 0 | 5,565 |
| 35. | | PUBLIC WORKS | Management Analyst | 0 | 64,476 | 78,420 | 65,913 | 0 | 0 | 1.912 2 | 2%@62 | 1,369 | 0 | 0 | 18,773 |
| 36. | | PUBLIC WORKS | Deputy City Manager/Public Wo | . 0 | 115,668 | 140,580 | 141,134 | 0 | 0 | 9,878 (| _ | 6,040 | 0 | 0 | 1,473 |
| 37. | | PUBLIC WORKS | Office Specialist | 0 | 43,620 | 54,024 | 53,629 | 0 | 0 | | 2%@55 | 2,152 | 0 | 0 | 17,657 |
| 38. | | PUBLIC WORKS | Public Works Maintenance Help | - | 14,420 | 17,870 | 12,595 | 0 | 0 | 0 (| • | 0 | 0 | 0 | 0 |
| 39. | | PUBLIC WORKS | Meter Technician | 0 | 44,868 | 55,572 | | 7,885 | 0 | 957 2 | 2%@55 | 1,029 | 0 | 0 | 12,306 |
| 40. | | PUBLIC WORKS | Public Works Office Specialist | 0 | 47,640 | 58,992 | | 223 | 0 | | 3%@60 | 2,726 | 0 | 0 | 18,670 |
| 41. | | PUBLIC WORKS | Public Works Field Supervisor I | | 52,164 | 64,608 | 62,481 | 14,311 | 0 | | 3%@60 | 2,877 | 0 | 0 | 16,884 |
| 42. | | PUBLIC WORKS | Equipment & Materials Supervis | - | 63,324 | 78,420 | 77,542 | 1,862 | 0 | | 3%@60 | 3,596 | 0 | 0 | 18,773 |
| 43. | | PUBLIC WORKS | Senior Maintenance Worker | . 0 | 45,816 | 56.724 | 56.312 | 5.080 | 0 | | 3%@60 | 2,563 | 0 | 0 | 17.630 |
| 44. | | PUBLIC WORKS | Senior Maintenance Worker | 0 | 45,816 | 56,724 | 56,312 | 2,568 | 0 | | 3%@60 | 2,590 | 0 | 0 | 18,670 |
| 45. | | PUBLIC WORKS | Public Works Maintenance Wor | - | 41,292 | 51,168 | 50,800 | 4,965 | 0 | , | 2%@55 | 2,027 | 0 | 0 | 16,988 |
| 46. | | PUBLIC WORKS | Mechanical Helper | 0 | 41,292 | 51,168 | 50,800 | 11,201 | 0 | | 3%@60 | 2,305 | 0 | 0 | 18,670 |
| 40. | | PUBLIC WORKS | Public Works Maintenance Wor | • | 41,292 | 51,168 | | 0 | 0 | | 3% @ 60 | 2,341 | 0 | 0 | 18,670 |
| 48. | | PUBLIC WORKS | City Maintenance Helper | 0 | 14,420 | 17,870 | , | 0 | 0 | 0 (| _ | 0 | 0 | 0 | 0 |
| 46. 49. | | PUBLIC WORKS | Public Works Field Supervisor I | - | 57,888 | 71,748 | | 19,533 | 0 | | 3%@60 | 3,330 | 0 | 0 | 12,990 |
| 49. | | I OBLIC WORKS | . azno rronto i lola oupervisor i | U | 57,000 | 7 1,7 40 | , 1,201 | 10,000 | U | 7,007 | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | 3,000 | 0 | 3 | 12,000 |

Cities - Local Government Compensation Report - Calendar Year 2015

Entity Name San Fernando

Human Resources Web Page http://www.ci.san-fernando.ca.us

Employees Hold more than One Position?

(Enter 'Yes' or 'No')

'Save As' Filename 2015-11981978200.xlsx

Preparer Contact Information

"-------- Employer Contribution: -------"
Defined Benefit Deferred

Preparer Name Nick Kimball

Phone Number (818) 898-7307

| | | | | | | | T-1-114 (his at a 24-disease (B 5 - 614-2) | | | Applicable | Detined Benefit Deterred | | | | |
|-----------|-----------|-------------------|---|-----------|------------------|------------------|---|---|----------|---------------------|--------------------------|----------------|------------------------|--------------|------------------|
| | | | | | | | Total Wag | Total Wages Subject to Medicare (Box 5 of W-2): | | | Defined | Plan: | Defined Benefit | | |
| | Elected | | | Multiple | Annual | Annual | | | | | Benefit | Employees' | Plan: | Defined | Health, |
| | Official | | | Positions | Salary | Salary | Total Regular | Overtime | Lump Sum | | Pension | Share Paid by | Employer's | Contribution | Dental, |
| Line # | Enter 'Y' | Department | Classification | Footnote | Minimum | Maximum | Pay | Pay | Pay | Other Pay | Formula | Employer | Share | Plan | Vision |
| 50. | | PUBLIC WORKS | Public Works Maintenance Wor | | 41,292 | 51,168 | | 136 | 0 | 3,644 3 | _ | 2,370 | 0 | 0 | 13,902 |
| 51. | | PUBLIC WORKS | Administrative Coordinator | 0 | 49,884 | 61,800 | • | 22 | 0 | 2,127 3 | - | 2,799 | 0 | 0 | 7,034 |
| 52. | | PUBLIC WORKS | Public Works Superintendent | 0 | 73,500 | 91,032 | | 0 | 0 | 4,038 3 | _ | 4,198 | 0 | 0 | 1,639 |
| 53. | | PUBLIC WORKS | Building Maintenance Worker/E | - | 43,380 | 53,736 | • | 0 | 0 | | %@55 | 1,939 | 0 | 0 | 13,123 |
| 54. | | PUBLIC WORKS | Public Works Maintenance Wor | | 41,292 | 51,168 | | 5,895 | 0 | 3,466 3 | _ | 2,315 | 0 | 0 | 18,773 |
| 55. | | PUBLIC WORKS | Water Pump Operator/Backflow | | 47,640 | 58,992 | | 10,389 | 0 | 1,724 2 | - | 2,304 | 0 | 0 | 8,585 |
| 56. | | PUBLIC WORKS | Public Works Field Supervisor I | | 52,164 | 64,608 | • | 0 | 0 | 5,323 3 | - | 3,325 | 0 | 0 | 18,670 |
| 57. | | PUBLIC WORKS | Public Works Maintenance Wor | - | 41,292 | 51,168 | | 10,574 | 0 | 5,029 2 | - | 2,141 | 0 | 0 | 22,702 |
| 58. | | PUBLIC WORKS | Senior Maintenance Worker | 0 | 45,816 | 56,724 | 52,288 | 2,540 | 0 | 1,496 2 | - | 2,056 | 0 | 0 | 16,884 |
| 59. | | PUBLIC WORKS | Public Works Superintendent | 0 | 73,500 | 91,032 | | 11,550 | 0 | 4,971 3 | - | 4,239 | 0 | 0 | 14,067 |
| 60. | | PUBLIC WORKS | Public Works Maintenance Wor | | 41,292 | 51,168 | | 0 | 0 | 1,758 3 | - | 2,305 | 0 | 0 | 13,981 |
| 61. | | PUBLIC WORKS | Senior Maintenance Worker | 0 | 45,816 | 56,724 | 56,313 | 257 | 0 | 4,001 3 | - | 2,645 | 0 | 0 | 18,670 |
| 62. | | PUBLIC WORKS | Public Works Maintenance Wor | | 41,292 | 51,168 | | 5,746 | 0 | 8,844 3 | _ | 2,461 | 0 | 0 | 14,147 |
| 63. | | PUBLIC WORKS | Electrical Supervisor | 0 | 63,324 | 78,420 | 77,850 | 0 | 0 | 2,700 3 | _ | 3,571 | 0 | 0 | 18,670 |
| 64. | | PUBLIC WORKS | Public Works Field Supervisor I | - | 52,164 | 64,608 | • | 4,820 | 0 | 3,646 3 | - | 3,293 | 0 | 0 | 7,137 |
| 65. | | PUBLIC WORKS | Senior Maintenance Worker | 0 | 45,816 | 56,724 | 56,313 | 4,786 | 0 | 2,634 3 | - | 2,573 | 0 | 0 | 14,147 |
| 66. | | POLICE DEPARTMENT | Police Chief | 0 | 144,000 | 144,000 | 33,231 | 0 | 0 | 78,811 3 | - | 1,644 | 0 | 0 | 7,196 |
| 67. | | POLICE DEPARTMENT | Police Chief | 0 | 144,000 | 144,000 | | 1,404 | 0 | 21,963 3 | - | 8,266 | 0 | 0 | 22,217 |
| 68. | | POLICE DEPARTMENT | Probationary Police Lieutenant | 0 | 107,292 | 130,416 | | 0 | 0 | 21,953 3 | - | 6,505 | 0 | 0 | 18,544 |
| 69. | | POLICE DEPARTMENT | Police Lieutenant | 0 | 107,292 | 130,416 | | 2,088 | 0 | 25,015 3 | _ | 7,254 | 0 | 0 | 16,913 |
| 70. | | POLICE DEPARTMENT | Probationary Police Sergeant | 0 | 79,680 | 98,736 | | 15,293 | 0 | 10,969 3 | _ | 5,292 | 0 | 0 | 20,770 |
| 71. | | POLICE DEPARTMENT | Police Sergeant | 0 | 79,680 | 98,736 | | 12,911 | 0 | 13,228 3 | _ | 5,589 | 0 | 0 | 22,219 |
| 72. | | POLICE DEPARTMENT | Police Sergeant | 0 | 79,680 | 98,736 | | 29,305 | 0 | 24,795 3 | _ | 6,079 | 0 | 0 | 15,021 |
| 73. | | POLICE DEPARTMENT | Police Sergeant | 0 | 79,680 | 98,736 | • | 27,844 | 0 | 10,369 3 | _ | 5,458 | 0 | 0 | 12,990 |
| 74. | | POLICE DEPARTMENT | Police Officer | 0 | 64,092 | 79,404 | 86,685 | 25,154 | 0 | 10,095 3 | - | 5,232 | 0 | 0 | 7,073 |
| 75. | | POLICE DEPARTMENT | Police Officer | 0 | 64,092 | 79,404 | 83,086 | 6,330 | 0 | 6,094 3 | - | 4,823 | 0 | 0 | 15,872 |
| 76. | | POLICE DEPARTMENT | Police Officer | 0 | 64,092 | 79,404 | 82,683 | 35,395 | 0 | 6,611 3 | - | 4,814 | 0 | 0 | 18,670 |
| 77. | | POLICE DEPARTMENT | Police Officer | 0 | 64,092 | 79,404 | 78,979 | 17,989 | 0 | 1,574 3 | _ | 2,209 | J | 0 | 6,740 |
| 78. | | POLICE DEPARTMENT | Police Officer | 0 | 64,092 | 79,404 | 78,978 | 8,390 | 0 | 15,112 3 | - | 5,080 | 0 | 0 | 21,343 |
| 79. | | POLICE DEPARTMENT | Police Officer | 0 | 64,092 | 79,404 | 78,978 | 26,472 | 0 | 12,985 3 | _ | 4,966 | 0 | 0 | 13,288 |
| 80. | | POLICE DEPARTMENT | Police Officer | 0 | 64,092 | 79,404 | 83,086 | 49,758 | 0 | 9,245 3 | _ | 4,990 | ŭ | 0 | 18,773 |
| 81. | | POLICE DEPARTMENT | Police Officer | 0 | 64,092 | 79,404 | 15,560 | 0 | 0 | | .7%@57 | 0 | 0 | 0 | 4,295 |
| 82. | | POLICE DEPARTMENT | Police Officer | 0 | 64,092 | 79,404 | 80,269 | 25,706 | - | 17,333 3 | _ | 5,169 | 0 | 0 | 18,670 |
| 83. | | POLICE DEPARTMENT | Police Officer | 0 | 64,092 | 79,404 | 78,979 | 22,392 | 0 | 7,999 3 | - | 4,694 | 0 | 0 | 18,773 |
| 84. | | POLICE DEPARTMENT | Police Officer | 0 | 64,092 | 79,404 | 80,085 | 2,287 | 0 | 11,937 3 | - | 4,980 | 0 | 0 | 17,657 |
| 85. | | POLICE DEPARTMENT | Police Officer | 0 | 64,092 | 79,404 | 17,032 | 1,236 | 0 | | %@55 | 1,134 | 0 | 0 | 10,091 |
| 86. | | POLICE DEPARTMENT | Police Officer | 0 | 64,092 | 79,404 | 35,678 | 1,848 | 0 | | .7%@57 %@50 | 0 | 0 | 0 | 10,091 |
| 87. | | POLICE DEPARTMENT | Police Officer | 0 | 64,092 | 79,404 79.404 | 78,978 79.247 | 44,118 | 0 | 9,967 3 | - | 4,801 | 0 | 0 | 16,977 22.217 |
| 88. | | POLICE DEPARTMENT | Police Officer | 0 | 64,092 | -, - | -, | 1,968 0 | 0 | 10,945 3 | _ | 4,875 | 0 | 0 | , |
| 89. | | POLICE DEPARTMENT | Police Officer | 0 | 64,092 | 79,404 | 54,545 | | | 26,467 3 | _ | 3,062 | 0 | 0 | 13,793 |
| 90. | | POLICE DEPARTMENT | Police Officer | 0 | 64,092 64,092 | 79,404 79,404 | 70,005 | 17,545 23,741 | 0 | | .7%@57 %@50 | 0 5,097 | 0 | 0 | 16,977 18,017 |
| 91. | | POLICE DEPARTMENT | Police Officer | 0 | | | 83,086 | , | | 11,230 3 | - | , | 0 | 0 | , |
| 92. | | POLICE DEPARTMENT | Police Officer | 0 | 64,092 | 79,404 | 78,977 | 23,317 | 0 | 15,807 3 | - | 5,080 | 0 | 0 | 22,217 |
| 93. | | POLICE DEPARTMENT | Police Officer Police Officer | - | 64,092 | 79,404 | 83,087 | 43,807 | 0 | 8,044 3 | _ | 4,925 5,204 | 0 | 0 | 18,773 16,977 |
| 94. | | POLICE DEPARTMENT | Police Officer Police Officer | 0 | 64,092 64,092 | 79,404 79,404 | 83,086 70,984 | 34,745 28,320 | 0 | 13,178 3 7,182 3 | - | 5,204 2,120 | 0 | 0 | 8,919 |
| 95. 06 | | POLICE DEPARTMENT | Police Officer Police Cadet | - | 64,092 | 79,404 79,404 | 12,933 | 28,320 | 0 | 7,182 3 | - | 2,120 | 0 | 0 | 8,919 |
| 96. | | POLICE DEPARTMENT | Reserve Police Officer | 0 | 30,810 | 79,404 38,180 | • | 0 | 0 | 410 0 | | 0 | 0 | 0 | 0 |
| 97. | | POLICE DEPARTMENT | Reserve Police Officer Reserve Police Officer | 0 | 30,810 | 38,180 | | 0 | 0 | 1,210 0 | | 0 | 0 | 0 | 0 |
| 98. | | POLICE DEPARTMENT | Neserve Funce Unicer | 0 | 30,010 | 30,100 | U | U | U | 1,210 0 | | U | U | U | U |

Cities - Local Government Compensation Report - Calendar Year 2015

Entity Name San Fernando

Human Resources Web Page http://www.ci.san-fernando.ca.us

Employees Hold more than One Position? No (Enter 'Yes' or 'No')

'Save As' Filename 2015-11981978200.xlsx

Preparer Contact Information

Preparer Name Nick Kimball

Phone Number (818) 898-7307
E-mail Address nkimball@sfcity.org

| | | | Little les of No) Save As Filefalle 2013-1 | | | | | | 2013-119819 | 70200.XI3X | | L-IIIaii Auul ess | TIKITIDan@31CI | ity.org | |
|--------|------------------|--------------|---|-----------|---------|---------|---------------|---------------|---------------|------------|----------------------------------|-----------------------------------|----------------|--|---------|
| | Elected | | | Multiple | Annual | Annual | Total Wage | es Subject to | Medicare (Box | 5 of W-2): | Applicable Defined Benefit | "Defined Benefit Plan: Employees' | | Contribution: Deterred Compensation/ Defined | Health, |
| | Official | | | Positions | Salary | Salary | Total Regular | Overtime | Lump Sum | | Pension | Share Paid by | Employer's | Contribution | Dental, |
| Line # | Enter 'Y' Depart | tment | Classification | Footnote | Minimum | Maximum | Pay | Pay | Pay | Other Pay | Formula | Employer | Share | Plan | Vision |
| 99. | | E DEPARTMENT | Reserve Police Officer | 0 | 30,810 | 38,180 | • | 0 | • | • | | 0 | 0 | | 0 |
| 100. | | E DEPARTMENT | Reserve Police Officer | 0 | 30,810 | 38,180 | 0 | 0 | 0 | 900 0 | | 0 | 0 | 0 | 0 |
| 101. | | E DEPARTMENT | Reserve Police Officer | 0 | 30,810 | 38,180 | 0 | 0 | 0 | 1,210 0 | | 0 | 0 | 0 | 0 |
| 102. | POLIC | E DEPARTMENT | Reserve Police Officer | 0 | 30,810 | 38,180 | 0 | 0 | 0 | 1,210 0 | | 0 | 0 | 0 | 0 |
| 103. | POLIC | E DEPARTMENT | Reserve Police Officer | 0 | 30,810 | 38,180 | 0 | 0 | 0 | 1,210 0 | | 0 | 0 | 0 | 0 |
| 104. | | E DEPARTMENT | Reserve Police Officer | 0 | 30,810 | 38,180 | 0 | 0 | 0 | 800 0 | | 0 | 0 | 0 | 0 |
| 105. | POLIC | E DEPARTMENT | Reserve Police Officer | 0 | 30,810 | 38,180 | 0 | 0 | 0 | 1,210 0 | | 0 | 0 | 0 | 0 |
| 106. | POLIC | E DEPARTMENT | Reserve Police Officer | 0 | 30,810 | 38,180 | 0 | 0 | 0 | 310 0 | | 0 | 0 | 0 | 0 |
| 107. | POLIC | E DEPARTMENT | Reserve Police Officer | 0 | 30,810 | 38,180 | 6,902 | 0 | 0 | 1,210 0 | | 0 | 0 | 0 | 0 |
| 108. | POLIC | E DEPARTMENT | Reserve Police Officer | 0 | 30,810 | 38,180 | 16,924 | 0 | 0 | 1,210 0 | | 0 | 0 | 0 | 0 |
| 109. | POLIC | E DEPARTMENT | Reserve Police Officer | 0 | 30,810 | 38,180 | 3,172 | 0 | 0 | 1,210 0 | | 0 | 0 | 0 | 0 |
| 110. | POLIC | E DEPARTMENT | Reserve Police Officer | 0 | 30,810 | 38,180 | 0 | 0 | 0 | 1,210 0 | | 0 | 0 | 0 | 0 |
| 111. | POLIC | E DEPARTMENT | Reserve Police Officer | 0 | 30,810 | 38,180 | 0 | 0 | 0 | 1,210 0 | | 0 | 0 | 0 | 0 |
| 112. | POLIC | E DEPARTMENT | Reserve Police Officer | 0 | 30,810 | 38,180 | 0 | 0 | 0 | 1,210 0 | | 0 | 0 | 0 | 0 |
| 113. | POLIC | E DEPARTMENT | Reserve Police Officer | 0 | 30,810 | 38,180 | 0 | 0 | 0 | 610 0 | | 0 | 0 | 0 | 0 |
| 114. | POLIC | E DEPARTMENT | Reserve Police Officer | 0 | 30,810 | 38,180 | 9,312 | 0 | 0 | 1,110 0 | | 0 | 0 | 0 | 0 |
| 115. | POLIC | E DEPARTMENT | Reserve Police Officer | 0 | 30,810 | 38,180 | 0 | 0 | 0 | 1,010 0 | | 0 | 0 | 0 | 0 |
| 116. | POLIC | E DEPARTMENT | Reserve Police Officer | 0 | 30,810 | 38,180 | 320 | 0 | 0 | 1,010 0 | | 0 | 0 | 0 | 0 |
| 117. | POLIC | E DEPARTMENT | Police Office Specialist | 0 | 41,196 | 51,024 | 52,302 | 4,276 | 0 | 4,021 3 | %@60 | 2,695 | 0 | 0 | 13,981 |
| 118. | POLIC | E DEPARTMENT | Police Desk Officer | 0 | 49,296 | 60,588 | 60,337 | 90 | 0 | 2,603 3 | %@60 | 3,013 | 0 | 0 | 13,902 |
| 119. | POLIC | E DEPARTMENT | Police Desk Officer | 0 | 49,296 | 60,588 | 60,589 | 2,272 | 0 | 1,990 2 | %@55 | 2,691 | 0 | 0 | 7,073 |
| 120. | POLIC | E DEPARTMENT | Police Desk Officer | 0 | 49,296 | 60,588 | 60,589 | 1,020 | 0 | 3,811 3 | %@60 | 2,772 | 0 | 0 | 18,670 |
| 121. | POLIC | E DEPARTMENT | Police Desk Officer | 0 | 49,296 | 60,588 | 60,588 | 810 | 0 | 2,603 3 | %@60 | 3,023 | 0 | 0 | 17,734 |
| 122. | POLIC | E DEPARTMENT | Police Records Specialist | 0 | 37,812 | 46,812 | 46,813 | 10,628 | 0 | 3,370 3 | %@60 | 2,379 | 0 | 0 | 7,073 |
| 123. | POLIC | E DEPARTMENT | Police Records Supervisor/Syst | 0 | 61,116 | 75,648 | 75,649 | 20,211 | 0 | 5,068 3 | %@60 | 3,828 | 0 | 0 | 18,773 |
| 124. | POLIC | E DEPARTMENT | Property Control Officer | 0 | 43,008 | 53,244 | 53,245 | 864 | 0 | 4,745 3 | %@60 | 2,760 | 0 | 0 | 18,670 |
| 125. | POLIC | E DEPARTMENT | Police Desk Officer | 0 | 49,296 | 60,588 | 50,586 | 282 | 0 | 2,146 2 | %@62 | 922 | 0 | 0 | 13,123 |
| 126. | POLIC | E DEPARTMENT | Police Desk Officer | 0 | 49,296 | 60,588 | 53,568 | 1,385 | 0 | 2,167 2 | %@62 | 982 | 0 | 0 | 7,073 |
| 127. | POLIC | E DEPARTMENT | Police Desk Officer | 0 | 49,296 | 60,588 | 53,250 | 3,853 | 0 | 2,190 2 | %@55 | 2,384 | 0 | 0 | 71,073 |
| 128. | POLIC | E DEPARTMENT | Police Desk Officer | 0 | 49,296 | 60,588 | 60,588 | 1,800 | 0 | 2,603 3 | %@60 | 3,023 | 0 | 0 | 13,981 |
| 129. | POLIC | E DEPARTMENT | P/T Community Service Officer | 0 | 19,810 | 24,530 | 25,486 | 0 | 0 | 150 3 | %@60 | 847 | 0 | 0 | 7,579 |
| 130. | POLIC | E DEPARTMENT | P/T Community Service Officer | 0 | 19,810 | 24,530 | 25,536 | 0 | 0 | 150 3 | %@60 | 905 | 0 | 0 | 5,825 |
| 131. | POLIC | E DEPARTMENT | P/T Community Service Officer | 0 | 19,810 | 24,530 | 26,184 | 0 | 0 | 150 2 | %@55 | 763 | 0 | 0 | 6,254 |
| 132. | POLIC | E DEPARTMENT | P/T Community Service Officer | 0 | 19,810 | 24,530 | 26,111 | 0 | 0 | 150 3 | %@60 | 845 | 0 | 0 | 5,825 |
| 133. | POLIC | E DEPARTMENT | Junior Cadet | 0 | 10,580 | 12,640 | 6,452 | 0 | 0 | 87 0 | | 0 | 0 | 0 | 0 |
| 134. | POLIC | E DEPARTMENT | Junior Cadet | 0 | 10,580 | 12,640 | 6,550 | 0 | 0 | 87 0 | | 0 | 0 | 0 | 0 |
| 135. | POLIC | E DEPARTMENT | Junior Cadet | 0 | 10,580 | 12,640 | 2,656 | 0 | 0 | 0 0 | | 0 | 0 | 0 | 0 |
| 136. | POLIC | E DEPARTMENT | Junior Cadet | 0 | 10,580 | 12,640 | 9,644 | 0 | 0 | 150 0 | | 0 | 0 | 0 | 0 |
| 137. | POLIC | E DEPARTMENT | Crossing Guard | 0 | 10,000 | 11,900 | 5,601 | 0 | 0 | 0 0 | | 0 | 0 | 0 | 0 |
| 138. | POLIC | E DEPARTMENT | Crossing Guard | 0 | 10,000 | 11,900 | 5,759 | 0 | 0 | 0 0 | | 0 | 0 | 0 | 0 |
| 139. | POLIC | E DEPARTMENT | Crossing Guard | 0 | 10,000 | 11,900 | 5,357 | 0 | 0 | 0 0 | | 0 | 0 | 0 | 0 |
| 140. | POLIC | E DEPARTMENT | Crossing Guard | 0 | 10,000 | 11,900 | 2,076 | 0 | 0 | 0 0 | | 0 | 0 | 0 | 0 |
| 141. | POLIC | E DEPARTMENT | Crossing Guard | 0 | 10,580 | 12,640 | 828 | 0 | 0 | 0 0 | | 0 | 0 | 0 | 0 |
| 142. | POLIC | E DEPARTMENT | Crossing Guard | 0 | 10,000 | 11,900 | 5,423 | 0 | 0 | 106 0 | | 0 | 0 | 0 | 0 |
| 143. | | E DEPARTMENT | Crossing Guard | 0 | 10,000 | 11,900 | | 0 | 0 | 0 0 | | 0 | 0 | · · | 0 |
| 144. | RECR | REATION | Recreation and Community Sen | | 104,784 | 127,356 | | 0 | 0 | 5,537 0 | | 4,502 | 0 | · · | 1,048 |
| 145. | RECRE | EATION | Office Specialist | 0 | 43,620 | 54,024 | | 322 | | , - | • | 2,152 | 0 | - | 13,902 |
| 146. | | EATION | Office Specialist | 0 | 43,620 | 54,024 | | 0 | 0 | 1,446 2 | _ | 2,153 | 0 | • | 17,657 |
| 147. | RECRE | EATION | Cultural Arts Supervisor | 0 | 57,048 | 70,680 | 70,171 | 67 | 0 | 5,171 3 | %@60 | 3,298 | 0 | 0 | 8,585 |

Cities - Local Government Compensation Report - Calendar Year 2015

Entity Name San Fernando

Human Resources Web Page http://www.ci.san-fernando.ca.us

Employees Hold more than One Position? No (Enter 'Yes' or 'No')

ter 'Yes' or 'No') 'Save As' Filen

'Save As' Filename 2015-11981978200.xlsx

Preparer Contact Information

Preparer Name Nick Kimball
Phone Number (818) 898-7307

| | | | Limployees floid more than one Position: | INO | (Linter res or | NO) | Jave / | 43 Fileliaille | 2013-113013 | 70200.XI3X | | L-IIIaii Auul ess | TIKITIDan@3iCi | ity.org | |
|-------|---------------------|------------|--|-----------------------|-------------------|-------------------|----------------------|----------------|-----------------|------------|-----------------------|--------------------------|---------------------|--------------------------------------|--------------------|
| | | | | | | | Total Wage | es Subject to | Medicare (Box | 5 of W-2): | Applicable Defined | Defined Benefit Plan: | Defined Benefit | Contribution: Deferred Compensation/ | ' |
| | Elected Official | | | Multiple | Annual | Annual | Total Bassilas | 0 | L C | | Benefit Pension | Employees' Share Paid by | Plan: | Defined | Health, Dental, |
| Line# | Enter 'Y' | Department | Classification | Positions Footnote | Salary Minimum | Salary Maximum | Total Regular Pay | Pay | Lump Sum Pay | Other Pay | Formula | Employer | Employer's Share | Contribution Plan | Vision |
| 148. | Litter | RECREATION | P/T Program Specialist | 0 | 20,410 | 25,290 | | 8 | • | • | 2%@55 | 1,198 | 0 | | 6,214 |
| 149. | | RECREATION | Program Specialist | 0 | 42,480 | 52,608 | | 0 | | 3,012 2 | _ | 2,159 | 0 | - | 7,073 |
| 150. | | RECREATION | Community Services Supervisor | 0 | 57,048 | 70,680 | , | 13 | 0 | 4,342 3 | _ | 3,298 | 0 | | 6,752 |
| 151. | | RECREATION | P/T Office Clerk | 0 | 11,070 | 13,270 | | 0 | | 0 (| _ | 0 | 0 | 0 | 0 |
| 152. | | RECREATION | After School Program Counselo | 0 | 10,000 | 11,900 | | 0 | 0 | 0 (| | 0 | 0 | 0 | 0 |
| 153. | | RECREATION | After School Program Counselo | 0 | 10,000 | 11,900 | , | 0 | 0 | 0 (|) | 0 | 0 | 0 | 0 |
| 154. | | RECREATION | After School Program Couselor | 0 | 10,000 | 11,900 | 8,555 | 0 | 0 | 0.0 |) | 0 | 0 | 0 | 0 |
| 155. | | RECREATION | After School Program Counselo | 0 | 10,000 | 11,900 | 5,463 | 0 | 0 | 0.0 |) | 0 | 0 | 0 | 0 |
| 156. | | RECREATION | After School Program Counselo | 0 | 10,000 | 11,900 | 759 | 0 | 0 | 0.0 |) | 0 | 0 | 0 | 0 |
| 157. | | RECREATION | After School Program Counselo | 0 | 10,000 | 11,900 | 2,411 | 0 | 0 | 0.0 |) | 0 | 0 | 0 | 0 |
| 158. | | RECREATION | After School Program Counselo | 0 | 10,000 | 11,900 | 2,675 | 0 | 0 | 0.0 |) | 0 | 0 | 0 | 0 |
| 159. | | RECREATION | Temporary Recreation Supervis | 0 | 57,048 | 70,680 | 73,188 | 0 | 0 | 220 2 | 2%@55 | 2,891 | 0 | 0 | 16,884 |
| 160. | | RECREATION | After School Program Couselor | 0 | 10,000 | 11,900 | 9,167 | 0 | 0 | 43 (|) | 0 | 0 | 0 | 0 |
| 161. | | RECREATION | After School Program Counselo | 0 | 10,000 | 11,900 | 2,614 | 0 | 0 | 0.0 |) | 0 | 0 | 0 | 0 |
| 162. | | RECREATION | After School Program Counselo | 0 | 10,000 | 11,900 | 8,527 | 0 | 0 | 91 (|) | 0 | 0 | 0 | 0 |
| 163. | | RECREATION | After School Program Counselo | 0 | 10,000 | 11,900 | 516 | 0 | 0 | 0.0 |) | 0 | 0 | 0 | 0 |
| 164. | | RECREATION | After School Program Counselo | 0 | 10,000 | 11,900 | 452 | 0 | 0 | 0.0 |) | 0 | 0 | 0 | 0 |
| 165. | | RECREATION | After School Program Counselo | 0 | 10,000 | 11,900 | 2,644 | 0 | 0 | 0.0 |) | 0 | 0 | 0 | 0 |
| 166. | | RECREATION | After School Program Counselo | 0 | 10,000 | 11,900 | 8,286 | 0 | 0 | 0.0 |) | 0 | 0 | 0 | 0 |
| 167. | | RECREATION | After School Program Couselor | 0 | 10,000 | 11,900 | 877 | 0 | 0 | 0.0 |) | 0 | 0 | 0 | 0 |
| 168. | | RECREATION | After School Program Counselo | 0 | 10,000 | 11,900 | 2,940 | 0 | 0 | 0.0 |) | 0 | 0 | 0 | 0 |
| 169. | | RECREATION | After School Program Counselo | 0 | 10,000 | 11,900 | 8,557 | 0 | 0 | 0.0 |) | 0 | 0 | 0 | 0 |
| 170. | | RECREATION | After School Program Counselo | 0 | 10,000 | 11,900 | 9,447 | 0 | 0 | 43 (|) | 0 | 0 | 0 | 0 |
| 171. | | RECREATION | After School Program Counselo | 0 | 10,000 | 11,900 | 2,414 | 0 | 0 | 0.0 |) | 0 | 0 | 0 | 0 |
| 172. | | RECREATION | After School Program Counselo | 0 | 10,000 | 11,900 | 9,013 | 0 | 0 | 0.0 |) | 266 | 0 | 0 | 0 |
| 173. | | RECREATION | Senior After School Counselor | 0 | 10,000 | 13,120 | 9,399 | 0 | 0 | 43 (|) | 0 | 0 | 0 | 0 |
| 174. | | RECREATION | Senior After School Counselor | 0 | 10,970 | 13,120 | 8,992 | 13 | 0 | 0 0 |) | 0 | 0 | 0 | 0 |
| 175. | | RECREATION | Senior After School Counselor | 0 | 10,970 | 13,120 | | 0 | 0 | 43 (| | 0 | 0 | 0 | 0 |
| 176. | | RECREATION | Senior After School Counselor | 0 | 10,970 | 13,120 | | 0 | - | 43 (| | 0 | 0 | • | 0 |
| 177. | | RECREATION | Day Camp Counselor | 0 | 10,000 | 11,900 | , | 0 | - | 0 0 | | 0 | 0 | · · | 0 |
| 178. | | RECREATION | Day Camp Counselor | 0 | 10,000 | 11,900 | | 0 | ū | 0 0 | | 0 | 0 | • | 0 |
| 179. | | RECREATION | Day Camp Counselor | 0 | 10,000 | 11,900 | | 0 | | 0 0 | | 55 | 0 | - | 0 |
| 180. | | RECREATION | Day Camp Counselor | 0 | 10,000 | 11,900 | , | 0 | - | 0 0 | | 0 | 0 | · · | 0 |
| 181. | | RECREATION | Day Camp Counselor | 0 | 10,000 | 11,900 | | 0 | ū | 0 (| | 0 | 0 | • | 0 |
| 182. | | RECREATION | Day Camp Counselor | 0 | 10,000 | 11,900 | | 0 | - | 0 (| | 0 | 0 | - | 0 |
| 183. | | RECREATION | Day Camp Counselor | 0 | 10,000 | 11,900 | | 0 | - | 0 0 | | 0 | 0 | - | 18,670 |
| 184. | | RECREATION | Recreation Leader I | 0 | 10,000 | 11,900 | | 0 | - | 471 (| | 0 | 0 | · · | 0 |
| 185. | | RECREATION | Recreation Leader I | 0 | 10,000 | 11,900 | | 0 | ū | 0 0 | | 0 | 0 | • | 0 |
| 186. | | RECREATION | Recreation Leader I | 0 | 10,000 | 11,900 | | 0 | | 0 (| | 0 | 0 | - | 0 |
| 187. | | RECREATION | Recreation Leader I | 0 | 10,000 | 11,900 | | 0 | - | 43 (| | 0 | 0 | · · | 0 |
| 188. | | RECREATION | Recreation Leader I | 0 | 10,000 | 11,900 | | 0 | ū | 43 (| | · · | 0 | • | 0 |
| 189. | | RECREATION | Recreation Leader I | 0 | 10,000 | 11,900 | | 0 | | 43 (| | 0 | 0 | - | 0 |
| 190. | | RECREATION | Recreation Leader I | 0 | 10,000 | 11,900 | | 0 | - | 0.0 | | 0 | 0 | • | 0 |
| 191. | | RECREATION | Recreation Leader I | 0 | 10,000 | 11,900 | | 0 | - | 0 (| | 0 | 0 | · · | 0 |
| 192. | | RECREATION | Recreation Leader I | 0 | 10,000 10,000 | 11,900 11,900 | | 0 | - | 261 (| | 0 | 0 | - | 0 |
| 193. | | RECREATION | Recreation Leader I Recreation Leader I | | 10,000 | 11,900 | | 0 | - | 2010 | | 0 | 0 | · · | 0 |
| 194. | | RECREATION | Recreation Leader I Recreation Leader I | 0 | 10,000 | 11,900 | | 0 | - | 43 (| | 0 | 0 | | 0 |
| 195. | | RECREATION | Recreation Leader I Recreation Leader I | 0 | 10,000 | 11,900 | | 0 | ū | 0 (| | 0 | 0 | - | 0 |
| 196. | | RECREATION | Necreation Leader 1 | U | 10,000 | 11,900 | 3,000 | U | U | 0 (| , | J | U | U | U |

Cities - Local Government Compensation Report - Calendar Year 2015

Entity Name San Fernando

Human Resources Web Page http://www.ci.san-fernando.ca.us

Employees Hold more than One Position? No (Enter 'Yes' or 'No')

'Save As' Filename **2015-11981978200.xlsx**

Preparer Contact Information

"-------- Employer Contribution: -------"
Defined Benefit Deferred

 Preparer Name
 Nick Kimball

 Phone Number
 (818) 898-7307

| | | | | | | | Total Wages Subject to Medicare (Box 5 of W-2): | | | | | Defined Benefit Deterred Plan: Defined Benefit Compensation/ | | | | |
|--------|---------------------|------------|---------------------|-----------------------|------------------|------------------|---|----------|----------|-----------|-------------------------------|--|-------|-------------------------|--------------------|---|
| | Elected Official | | | Multiple Positions | Annual Salary | Annual Salary | Total Regular | Overtime | Lump Sum | " | Defined Benefit Pension | Employees' Share Paid by | Plan: | Defined Contribution | Health, Dental, | |
| Line # | Enter 'Y' | Department | Classification | Footnote | Minimum | Maximum | Pay | Pay | Pay | Other Pay | Formula | Employer | Share | Plan | Vision | |
| 197. | | RECREATION | Recreation Leader I | 0 | 10,000 | 11,900 | 6,139 | 0 | 0 | 0 0 | | 0 | 0 | 0 | (|) |
| 198. | | RECREATION | Recreation Leader I | 0 | 10,000 | 11,900 | 5,832 | 0 | 0 | 43 0 | | 0 | 0 | 0 | (|) |
| 199. | | RECREATION | Recreation Leader I | 0 | 10,000 | 11,900 | 686 | 0 | 0 | 0 0 | | 0 | 0 | 0 | (|) |
| 200. | | RECREATION | Recreation Leader I | 0 | 10,000 | 11,900 | 9,352 | 0 | 0 | 43 0 | | 0 | 0 | 0 | (|) |
| 201. | | RECREATION | Recreation Leader I | 0 | 10,000 | 11,900 | 2,168 | 0 | 0 | 0 0 | | 0 | 0 | 0 | (|) |
| 202. | | RECREATION | Recreation Leader I | 0 | 10,000 | 11,900 | 11,474 | 0 | 0 | 182 0 | | 0 | 0 | 0 | (|) |
| 203. | | RECREATION | Recreation Leader I | 0 | 10,000 | 11,900 | 3,464 | 12 | 0 | 0 0 | | 0 | 0 | 0 | (|) |
| 204. | | RECREATION | Recreation Leader I | 0 | 10,000 | 11,900 | 594 | 0 | 0 | 0 0 | | 0 | 0 | 0 | (|) |
| 205. | | RECREATION | Recreation Leader I | 0 | 10,000 | 11,900 | 3,572 | 0 | 0 | 0 0 | | 0 | 0 | 0 | (|) |
| 206. | | RECREATION | Recreation Leader I | 0 | 10,000 | 11,900 | 8,679 | 0 | 0 | 43 0 | | 248 | 0 | 0 | (|) |
| 207. | | RECREATION | Recreation Leader I | 0 | 10,000 | 11,900 | 1,865 | 0 | 0 | 0 0 | | 0 | 0 | 0 | (|) |
| 208. | | RECREATION | Recreation Leader I | 0 | 10,000 | 11,900 | 2,563 | 0 | 0 | 0 0 | | 0 | 0 | 0 | (|) |
| 209. | | RECREATION | Recreation Leader I | 0 | 10,000 | 11,900 | 6,364 | 0 | 0 | 0 0 | | 0 | 0 | 0 | (|) |
| | | | | | | | | | | | | | | | | |