

RESOLUTION NO. 7952

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN FERNANDO AMENDING PORTIONS OF SECTIONS 1, 2 AND 3 OF RESOLUTION NO. 7919, ADOPTED JUNE 17, 2019

THE CITY COUNCIL OF THE CITY OF SAN FERNANDO DOES HEREBY RESOLVE, FIND, DETERMINE, AND ORDER AS FOLLOWS:

SECTION 1: That that portion of Section 1 of Resolution 7919, adopted June 17, 2019, as amended, be further amended by deleting the following portion of “Schedule P for Sworn Police Employees (SFPOA)” on page 3 effective the first day of the first full pay period beginning after July 1, 2019:

SCHEDULE P					
FOR					
SWORN POLICE EMPLOYEES (SFPOA)					
SALARY RANGE NUMBER	STEP A	STEP B	STEP C	STEP D	STEP E
73	5696	6008	6342	6686	7057
95	7080	7470	7881	8314	8774

SECTION 2: That that portion of Section 1 of Resolution 7919, adopted June 17, 2019, as amended, be further amended by adding the following portion to “Schedule P for Sworn Police Employees (SFPOA)” on page 3 effective the first day of the first full pay period beginning after July 1, 2019:

SCHEDULE P					
FOR					
SWORN POLICE EMPLOYEES (SFPOA)					
SALARY RANGE NUMBER	STEP A	STEP B	STEP C	STEP D	STEP E
73	5924	6248	6598	6953	7339
95	7363	7769	8196	8647	9125

SECTION 3: That that portion of Sub-section A of Section 2 of Resolution 7919, adopted June 17, 2019, as amended, be further amended by deleting the Salary Steps A – E of the specified job classifications on pages 6 and 7, and replacing them with the following, which reflects a four percent (4%) increase to the base salaries of unit classifications, with each classic CalPERS member picking up one percent (1%) of the City’s contribution to CalPERS. This shall be effective the first day of the first full pay period beginning after July 1, 2019:

CLASSIFICATION	SALARY RANGE NUMBER/ SCHEDULE	STEP A	STEP B	STEP C	STEP D	STEP E
Police Cadet	73P	5924	6248	6596	6953	7339
Police Officer	73P	5924	6248	6596	6953	7339
Police Sergeant	95P	7363	7769	8196	8647	9125

SECTION 4: That that portion of Section 1 of Resolution 7919, adopted June 17, 2019, as amended, be further amended by deleting the following portion of “Schedule H For Part-Time Hourly Employees (SPEBU)” on page 4 effective the first day of the first full pay period beginning after July 1, 2019:

SCHEDULE H FOR PART-TIME HOURLY EMPLOYEES (SFPEBU)					
SALARY RANGE NUMBER	STEP A	STEP B	STEP C	STEP D	STEP E
65	14.67	15.48	16.34	17.25	18.18
93	20.57	21.72	22.89	24.16	25.49
94	20.71	21.86	23.08	24.33	25.67

SECTION 5: That that portion of Section 1 of Resolution 7919, adopted June 17, 2019, as amended, be further amended by adding the following portion to “Schedule H For Part-Time Hourly Employees (SPEBU)” on page 4 effective the first day of the first full pay period beginning after July 1, 2019:

SCHEDULE H FOR PART-TIME HOURLY EMPLOYEES (SFPEBU)					
SALARY RANGE NUMBER	STEP A	STEP B	STEP C	STEP D	STEP E
65	15.11	15.94	16.83	17.77	18.73
93	21.19	22.37	23.58	24.88	26.25
94	21.33	22.52	23.77	25.06	26.44

SECTION 6: That that portion of Sub-section B of Section 2 of Resolution 7919, adopted June 17, 2019, as amended, be further amended by deleting the Salary Steps A – E of the specified job classifications on page 8, and replacing them with the following, which reflects a three percent

(3%) increase to the base salaries of unit classifications. This shall be effective the first day of the first full pay period beginning after July 1, 2019:

CLASSIFICATION	SALARY RANGE NUMBER/ SCHEDULE	STEP A	STEP B	STEP C	STEP D	STEP E
City Maintenance Helper	65H	15.11	15.94	16.83	17.77	18.73
Deputy City Clerk	93H	21.19	22.37	23.58	24.88	26.25
Personnel Assistant	94H	21.33	22.52	23.77	25.06	26.44
Public Works Maintenance Helper	65H	15.11	15.94	16.83	17.77	18.73

SECTION 7: That effective the first day of the first full pay period that begins August 31, 2019, that Section 5 above (Schedule H for Part-time Employees (SFPEBU)), and portion of Section 1 of Resolution 7919, adopted June 17, 2019, as amended, be further amended by deleting the entire section specified in Section 5 above, and replacing it with the following, which reflects a one percent (1%) increase to the base salaries of the specified classifications:

SCHEDULE H FOR PART-TIME HOURLY EMPLOYEES (SFPEBU)						
SALARY RANGE NUMBER	STEP A	STEP B	STEP C	STEP D	STEP E	
65	15.26	16.10	17.00	17.95	18.92	
93	21.40	22.59	23.82	25.13	26.51	
94	21.54	22.75	24.01	25.31	26.70	

SECTION 8: That effective the first day of the first full pay period that begins August 31, 2019, that Section 6 above, and that portion of Sub-section B of Section 2 of Resolution 7919, adopted June 17, 2019, as amended, be further amended by deleting “Salary Steps A thru E” on page 8 for the specified part-time classifications, and replacing it with the following “Salary Steps A thru E,” which reflects a one percent (1%) increase to the base salaries of the specified classifications:

CLASSIFICATION	SALARY RANGE NUMBER/ SCHEDULE	STEP A	STEP B	STEP C	STEP D	STEP E
City Maintenance Helper	65H	15.26	16.10	17.00	17.95	18.92
Deputy City Clerk	93H	21.40	22.59	23.82	25.13	26.51

CLASSIFICATION	SALARY RANGE NUMBER/ SCHEDULE	STEP A	STEP B	STEP C	STEP D	STEP E
Personnel Assistant	94H	21.54	22.75	24.01	25.31	26.70
Public Works Maintenance Helper	65H	15.26	16.10	17.00	17.95	18.92

SECTION 9: That that portion of Sub-section B of Section 3(D) of Resolution 7919, adopted June 17, 2019, as amended, be further amended by deleting Item Nos. 1 (Salary) thru 17 (Other Benefits) on pages 23 thru 27, and replacing them with the following:

(1) **SALARY**

The salaries shown for SFPOA unit employees reflect stipulations from the current MOU (Contract No. 1932), and include a 4.0% Cost of Living Adjustment (COLA) for Fiscal Year 2019-2020, effective the first day of the first full pay period beginning after July 1, 2019, with Classic CalPERS employees picking up 1.0% of the City's CalPERS cost.

(2) **OTHER BENEFITS**

The MOU between the City and SFPOA also includes the following changes to certain employee benefits for FY 2019-2020:

- A) Change in Special Assignments Pay (i.e. Field Training Officer, Motor Officer, Canine Officer, Detective, and School Resource Officer) from the current flat pay of \$400 per month to a 6.0% premium pay.
- B) Change in all POST Certifications Pay (i.e. Intermediate, Advanced/Bachelor Degree, Supervisory/Master Degree) from the current flat monthly stipend to 4.0% additional pay for Intermediate POST certificate, 4.0% additional pay for Advanced POST certificate or Bachelor Degree, and 2.5% additional pay for Supervisory POST certificate or a Master Degree.
- C) Change in Call-Back Pay (i.e. Officers called back to work after a regularly scheduled shift) from minimum 2-hours' pay to minimum 3-hours' pay. In addition, officers that are required to work from home for more than 15 minutes will be paid for a minimum of 1-hour.
- D) In lieu of accruing 96 hours of Holiday Leave each year, officers will be paid 8 hours per month of Holiday In-Lieu pay (non-PERSable).

For more details on the above benefits, as well as other benefits applicable to SFPOA unit members, please refer to their current MOU (Contract No. 1932), which was adopted by the City Council on September 23, 2019.

SECTION 10: Except as amended herein, all other provisions of Resolution No. 7919, adopted June 17, 2019, remains unchanged and in full force and effect.

SECTION 11: The City Clerk shall certify to the adoption of this Resolution and shall cause this Resolution and her certification to be filed in the office of the City Clerk.

ADOPTED AND APPROVED this 7th day of October 2019.



Joel Fajardo, Mayor

ATTEST:



Elena G. Chavez, City Clerk

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES)ss
CITY OF SAN FERNANDO)

I, Elena G. Chavez, City Clerk of the City of San Fernando, do hereby certify that the foregoing Resolution was duly adopted by the City Council held on the 7th day of October, 2019, and that the same was passed by the following vote, to wit:

AYES: Fajardo, Ballin, Gonzales, Pacheco – 4

NOES: None

ABSENT: None



Elena G. Chavez, City Clerk