

POLICE CORPORAL THE POSITION

The City of San Fernando is seeking an experienced law enforcement professional to serve as Police Corporal. This front-line leadership position supports the supervision and coordination of patrol operations, providing guidance to officers, detectives, and support personnel while ensuring the effective delivery of law enforcement services. Under the general direction of the Police Chief or designee, the Corporal serves as a mentor and role model, assists with training and development, and performs a wide range of peace officer duties including patrol, investigations, traffic enforcement, and community engagement. The Corporal also acts as a liaison between frontline staff and command and may assume supervisory responsibilities in the absence of a sergeant.

IMPORTANT & ESSENTIAL DUTIES

The duties, qualifications, and guidelines listed in this bulletin are intended only as illustrations of the various types of work that may be performed.

The complete job specification may be found here: [SFCITY.ORG/Hiring-Now/#Job-Specs](https://www.sfcity.org/Hiring-Now/#Job-Specs)

- In addition to performing the full range of Police Officer duties, the Police Corporal provides lead direction to professional staff, officers, and detectives, offering guidance in the field and assisting sergeants with specialized or technical assignments.
- Reviews and approves major traffic accident reports, analyzes traffic-related data, and assists officers in report preparation and court cases.
- May serve as a temporary Field Training Officer and, as directed, supervise field activities and investigations during high-priority incidents, keeping the Sergeant informed of critical developments.
- Recommends and assists with corrective actions as needed and may be assigned to special programs, projects, or City-wide functions.

JOB RELATED & ESSENTIAL QUALIFICATIONS

Knowledge Of:

- Knowledge of federal, state, and local laws, including Penal and Vehicle Codes, Municipal Code, and relevant case law.
- Understanding of police operations, procedures, and techniques, including patrol, investigations, traffic, and defensive tactics.
- Ability to interpret laws and policies, analyze situations, and make sound decisions.
- Familiarity with departmental rules, personnel policies, and labor agreements.

Ability To:

- Effectively supervise staff and law enforcement operations.
- Interpret laws and communicate clearly.
- Analyze complex situations and respond appropriately.
- Prepare accurate reports and use relevant software.
- Ability to speak Spanish is highly preferred

EXPERIENCE & TRAINING GUIDELINES

A typical way of obtaining the knowledge, skills and abilities would be the following:

Experience, Training & Education:

Two years experience as a sworn police officer is required. College coursework from an accredited college or university in social and behavioral sciences, police science, criminal justice, public administration, or a closely related field is desirable. Candidates must have completed probation as a San Fernando Police Officer at the time of application submission.

Licenses, Certificates & Special Requirements:

Possession of a Basic POST Certificate is required. PC 832 Arrest and Firearms Course qualified. A valid First Aid and CPR certification. Must stay current in field and acquire all necessary training that new technological changes may present.

Must possess a valid California Class C driver's license upon appointment, and as condition of continued employment, as well as maintain insurability under the City's vehicle insurance program.

PHYSICAL ABILITIES & ENVIRONMENTAL CONDITIONS

Must maintain physical fitness and vision/hearing standards, including 20/70 uncorrected vision (correctable to 20/30) and normal color vision. Requires strong written and oral communication, problem-solving, and interpersonal skills. Must manage multiple tasks, shifting deadlines, and interactions with the public, including difficult individuals. Occasional psychological evaluations may be required.



COMPENSATION & BENEFITS

Annual Salary: \$105,756 - \$128,556

For Benefits information, please refer to the Memorandum of Understanding (MOU) between the San Fernando Police Officers' Association (SFPOA) and the City of San Fernando (Contract No. 2210).

EXAMINATION PROCESS

Applications will be screened for completeness and fulfillment of the position qualifications. The most qualified candidates will be invited to participate in the examination process in this order:

Application Screening
Professional Outside Oral Panel Interviews
Police Chief's Interview • Written Exercise • Presentation • Interview



ABOUT THE CITY

Only 23 miles north of downtown Los Angeles, the City of San Fernando is nestled at the foothills of the San Gabriel Mountains in the San Fernando Valley. Incorporated in 1911, San Fernando has a population of approximately 25,000, and is a diverse, family-oriented community of about 2.4 square miles. The City of San Fernando is a full-service General Law City with in-house Police, Public Works, Administrative Services, City Clerk, Community Development, Recreation and Community Services, and City Manager departments. The City contracts for fire services with the City of Los Angeles. The City is governed by a five-member City Council who serves four-year terms, with a Mayor appointed every year, on a rotating basis, by a majority vote of the City Council.

HOW TO APPLY

DOWNLOAD AN APPLICATION

- Visit [SFCITY.ORG/Hiring-Now](https://www.sfcity.org/Hiring-Now)
- Scan the QR Code
- Pick-up at San Fernando City Hall (117 Macneil St, San Fernando)



SUBMIT APPLICATION OR QUESTIONS TO

City of San Fernando Human Resources Division
117 Macneil Street, San Fernando, CA 91340
HumanResources@sfcity.org | (818) 898-1221

In compliance with the Immigration Reform & Control Act of 1986, all new employees must verify identity and entitlement to work in the United States by providing required documentation. All employment offers are conditional based upon the successful completion of a medical examination and drug screen performed by the City's designated physician, at City expense.

The City of San Fernando does not discriminate on the basis of race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or other legally protected status in employment or the provision of services. The provisions of this bulletin do not constitute a contract, expressed or implied, and any provisions contained herein may be modified or revoked without notice. The provisions of this bulletin do not constitute a contract, expressed or implied, and any provisions contained herein may be modified or revoked without notice.

POSTED: 8/11/25



***In-House Promotional
Open to Internal Candidates Only***

CORPORAL

The San Fernando Police Department is seeking a front-line leader who supports patrol operations, mentors staff, and ensures effective delivery of law enforcement services.

ANNUAL SALARY
\$105,756 - \$128,556

FILING DEADLINE
August 22, 2025 @ 5 pm

